

0 LQVWUR GD (GXFDomR
6 HFUHDUD GH (GXFDomR 3 URILMRQDOH 7 HFQRQJIED
,QMMAR) HGHUDOGH (GXFDomR & Lr QFID H 7 HFQRQJIED 6 XO5 LR * UDQGHQMH
,QMMAR) HGUDC&Lr QFID H 7 HFQRQJIED GR 5 LR * UDQGH GR 6 XO
,QMMAR) HGHUDOGH (GXFDomR & Lr QFID H 7 HFQRQJIED) DUJXSLOD
8 QYHUMGDGH) HGUDGR 5 LR * UDQGH GR 6 XQ) DFXODGH GH (GXFDomR

5 (* 8 / \$ 0 (172
• &RQWGH 1 DFLRQDOGH
3+ LWYUDV TXH P HUHFH VHUFRQDGDV ± 352 (- \$ DQRV
(' ,d - 2

\$ V SUHMQMV GLSRM) HV YLDP UHXOD • &RQWGH 1 DFLRQDOGH 3+ LWYUDV TXH P HUHFH
VHUFRQDGDV GR 352 (- \$ SURP RYGD SHD & 20,66- 2 25 * \$1,=\$' 25\$ ' 2 (9(172 3
\$ 126 ' 2 352 (- \$ 12 % \$ 6, / ' XP D SDUHUD GD) DFXODGH GH (GXFDomR GD 8) 5 * 6 FRP RV
,QMMARV) HGUDV) DUJXSLOD 5 LR * UDQGH GR 6 XOH 6 XO5 LR * UDQGHQMH H FRP R) yUXP
(WDGXDOGH (- \$ GR 56
(WQ LQFIDVD VH LQSLD HP 3URMAR KRP { QP R M FRQVRODGR GR 352 (- \$ GR FDP SXV
6 DSXFDID GR 6 XQ) 68/

& \$ 5 \$ & 7 (5 6 7, & \$ 6 (2 % (7,926 ' \$ & 2 / (7 AE (\$ 1 \$ & , 2 1 \$ /

\$ SUHMQM FRQWGH YLD SRMELOD SURGomR HFMUD FUDVD GH HMXGDQMV ± HP FXUR
HRX HUHWRV DV GR 352 (- \$ GD 5 HGH) HGHUDOGH (GXFDomR 3 URILMRQDOH 7 HFQRQJIED ± FRP
D SDUHUD HGXFMD GH SURHWRV H SURHWRV GR P DFR GRV DQRV GR 352 (- \$ GR
%UDMODP GH YDQJ DUH GDUYMELODGH j V KLYUDV GH P XOHU H KRP HQV TXH IDJ HP SDUM
GHMM 3 URJUD D

\$ SDUFLSDomR GHMD &RQWGH GHMD VH D HMXGDQMV GD UHG IHGHUDOGH (GXFDomR
3 URILMRQDOH 7 HFQRQJIED H p WAD HQM YRQQUID H JUDMD & DGD & DP SXV SDUFLSDQ
SRGU HQYDU DW W V KLYUDV GH GIHQMV DXRUH & DEHU DR & DP SXV SDUFLSDQ
HMDHGFHU FUMURV LQMCRV GH VHDomR FDVR KDND P DLV HMXGDQMV LQMUHMDGRV DV HP
FRQWEXLFRP VXDV KLYUDV

\$ SDUWFLSDomR QHMD &RQWQHD VXMLD VRGDV DV SHVRDV j V UHJUDV H j V FRQGo) HV
HMDHEHDFIGDV GHMM UHJXDP HQAR ' HMD IRUP D RV DV SDUWFLSDQM GR DVX GD VXEP LWtr GRV
VM VRV DGHUP D VRGDV DV GLSRMo) HV GHFOUDQGR TXH/(5\$0 &2035((1' (5\$0 7Ç0
727\$/ &Ç1&,\$ (\$&(,7\$0 UHMMMD H VRMD HQM VRGRV RV LMQV GHMM UHJXDP HQAR

\$ &RQWQHD VHJ FRP SRMD SHD HMFUMD LQGYLGXDOGH VM VRV FUDMVRV TXH HQYROP
QDUUDMVDV GH HSLyGRV GH YIGD GR GD SLYSUR D DXRUH RX GH SHVRDV GR VHX FRQYtYR GHVGH
TXH HMDV DXRUJ HP IRUP D HQM D GLYXODomR GH IDMRV H RX GRP HV

7RGRV RV VM VRV DFHVRV SHD FRP LWtr HCLRUDDO GHQAR GDV GLSRMo) HV GR UHJXDP HQAR
VHUR IP SUHVRV H SXEFDGRV HP XP ~QER YROP H H DQbDGRV HP QRLM GH DXWJUDIRV D
RFRUHUQR,) 68/ 6DSXFDID GR6XOGXUDQM D,; 6HP DQD7HPi VFD GR352 (-\$ SUHMLD SDUR
PrV GH RXMEUR GH FRP D SDUFHUD GDV LQMMMo) HV TXH IDJ HP SDUM GD &RP LWtr
2 UJDQJ DGRUD GR HYHQAR³ DGRV GH352 (-\$'

2 VM VRV LQDOGHYHJ VHUHJXODQM GD FUDomR LQMGFXDOH DUWVFD GRV GDV SDUWFLSDQM
Qtr VHQR DFHMD FySID VRMD RX SDUFIDO GH WDEDGRV GH WUHFURV VRE SHQD GH
GHMFDMLLEDomR GR SDUWFLSDQM 4 XDOXHUWDEDGR GH FRQM-GR IP SLYSUR DMPP FRP R DTXHDI
TXH GHMUHSHUM RV' UHVRV +XP DGRV VHJ DXVRP DMFDP HQM GHMFDMLLEDGR

48(0 32' (3\$57,&,3\$5

3RGHP SDUWFLSDUFRP R DXRUHV DV GD QDUUDMVD HMXGDQM GR 352 (-\$ HP FXUR H RX
HUHVRV DV GH LQMMMo) HV HGXFDFLRQDV GD UHG IHGUDO GH (GXFDomR 3URILMRQDOH
7HFQOJLED VRE RUHQDomR GRFHQM

&DGD GRFHQM SRGHJ VXSHUVRQDUP DIV GH XP WDEDGR H DXRUJ DUJ D GLYXODomR GH VHX
GRP HFRP R RUHQDGRUD

2 V DV DXRUHV DV H RV DV SURIHVRUH DV UHVRQM YHLV DVXP LUR R FRP SURP LVR GH
FRKHFHU H FXP SULU HMM UHJXDP HQAR H DFDMDU DV GHFLV) HV DGRMDGDV SHD &RP LWtr
2 UJDQJ DGRUD GR FRQFXUR

&DGD HMXGDQM SRGHJ SDUWFLSDUFRP DSHQDV XP VM VRV

5(48,6,726' 267(; 726

6HUR DFHVRV VM VRV QDUUDMVRV LQGYLGXDLV TXH SRGHV VHUHMFUMR HP SURVD RX SRHMD

2 VM VRV GHYH FRQMUWVR LQGLAR (GH GHYH VHUHMFUMR HP CHUMR H HMDU FHQMDQ DGR
\$ EDI R GR WVR HP LWFR H DQDGR j GLUHD GHYH FRQMDUR GRP HFRP SOMR GR D DXRUUD

VHUXIGR SHOR GRP H FRP SOMR GR D SURIHMRUHV DV UHMSRQM YHLV H GR UHVSHEVYR ,QMMMR H &DP SXV

2 V VM VRV QrR SRGHUR XONSDWV DU GXDV Si JIQDV H GHYHUR VHUGJLVGRV H VDORV HP 0 LEURVIRW RUG Si JIQD\$ IRQM\$ UDODP DQKR HVSDoDP HQAR HQMH DV QKDV H P DUJHP 1 RUP DO FP IQHURUH VXSHURU FP GUHMD HVTXHLGD

\$QP GR VM VR RV DV SDUWALSQMV SRGHUR HQYDUXP D IRAR ISJ SDUD D LQVMDomR GH VXD KLWYUD GHVGH TXH HMMV DV DXRUJ H P GH P RGR JUDVLR GHILQVYR H LUHYRji YHOR XVR GH VXD IP DJHP EHP FRP R R GDV GHP DLV SHWRDV TXH SDUWALSDUHP GD IRARJUDID

$$35\$ = 26 ((7\$ 3\$ 6$$

2 SUDJ R ILQDOSDUD HQYR GRV WDEDORV p GH VHMP EUR GH

2 VM VR QDUUDVYR LQGLYGXDO GUJLVGR GH DFRUGR FRP R LMP DFRP SDQKDGGR GR IRUP XOUR GH LQFUBrR H GD GHFOUDomR GH FHG QFD GH GUHVRV DXVRUDLV \$GH RV H GHYHUR VHU HQFDP LQKDGGRV HP IRUP DNR GUJMDO GRF RX GRF IMQR FRP D IRARJUDID ISJ SHOR D SURIHMRUD RUHQVGRUD HP GRP H GR UHVSHEVYR &DP SXV SDUD R HQGHUR GH HP DLO SURHND DQRV# VDSXFDLD L V XCHGX EUGHQAR GR SUDJ R HMISXOGR

1 nrR Vhur DFHLVR WDEDORV TXH QrR DMGGDP DRV UHTXLVVRV GMM UHXOP HQAR

$$' ,5 (,726 \$ 8725 \$,6$$

2 V SDUWALSQMV WQMP LMP j V LQMMlo) HV SURP RVRUDV GD LQFLDND RV GUHVRV DXVRUDLV VREUH VRGDV DV FUDo) HV TXH HDERUHP GR kP ELAR GD SUHM-QM &ROMQHD VQAR GR VM VR FRP R GD IP DJHP SDUD SXEOfDomR H RV DXRUJ DP D UHQD DUD IP SUHWrR EHP FRP R D GLVWEXlomR GRV QURV TXH FRQMCKDP D VXD QDUUDND

2 V DV SDUWALSQMV JDUDQMP TXH VrR DXRUHV DV GR VM VR HQYDGR H R TXH RV P HMP RV QrR LQUQHP TXDLV TXHUGUHVVRV DXVRUDLV GH VMJHLRV

&20 ,66- 2 (' ,725 ,\$/ GD • &ROMQHD 1 DFIRQDOGH³+LWYUDV TXH P HUHFHP VHU FRQMDGDV ± 352 (- \$ DQRV'

\$ &RP LVrR HGLRUDOGD • &ROMQHD 1 DFIRQDOGH³+LWYUDV TXH P HUHFHP VHUFRQMDGDV ± 352 (- \$ DQRV' VMJ SRU UHMSRQVDELOGDGR R UHFHELP HQAR GRV VM VRV D QLVMD H DYDODomR GRV VM VRV SDUD YHULLFomR GH TXH DV UJUUDV GMM UHXOP HQAR IRUDP UHSHLVGDV R FRQVVR FRP R UHP HMQM SDUD DFXVDUHFHELP HQAR RX VRQFLVUDIXMMV D RUJ DQI DomR HGLRUDOGGR QUR

\$ &RP LWmR (GVRUDOMHJ FRP SRWV SHR ,) 6 XQ&DP SXV 6 DSXFDLD GR 6 XO3 URI * XIBHUP H
5 HEKZ DQ - XQRU 3 URID 6 XJ DGD 7 UHMLDQ 3 URID 0 DUJDUHM 0 DUID &KIDSLQWR 1 RUR 3 URID
' pERUD 7 Dv %DMMV GH \$ EUHX H RUCDDMD 3 DMED + DP P HV 6 WKBZ SHR ,) 5 6 &DP SXV 3 RUR
\$ EUUH 3 URID \$ QGpD * RQDQHV H SHR ,)) \$ 5 3 U UHVRUD GH (QMCR 3 URID &PID 0 DUJDUHM
0 DFHGR GD &RWD 7 RQLQ H SHD 8 QYHVLGDGH) HGHUOGR 5 IR * UDQGH GR 6 XQ DFXQDGH GH
(GXFDomR 3 URID 6 IP RGH 9 DCHM GRV 6 DQVR

' ,6326,d@(6) ,1\$,6

\$ VXEPLWmR GRV WEDDGRV UHSUHQMD D DFHLDomR SQCD GR SUHQM UHXOP HQR SRUSDUM
GRV SDUWLSQMV GMD &RQWGH 1 DFLRQDO

2 \$ SDUWLSQMV SRGHJ HMFQHFHU VXDV G-YLGDV DMDpV GR H P DLO
SURHND DQRV# VDSXFDLD LVXCHGX EU

4 XDQXHU TXHMWR UHXQDM GH RP LWmR RX G-YLGDV GH LQMSUHQDmR GR SUHQM
UHXOP HQR VHJ UHROIGD SHD &RP LWmR HGVUDQGD • &RQWGH 1 DFLRQDOGH³⁺ LWYUDV TXH
P HUFHP VHUFRQDGDV ± 352 (- \$ DQRV

2 FRQMHOR HGVUJO SRGHJ UHQDU D VHQDmR GDV KLYWUDV LQFUMV JDUDQGR D
SXEDomR GH SHR P HQRV XP D KLYWUD GH FDGD FDP SXV LQFUMR

